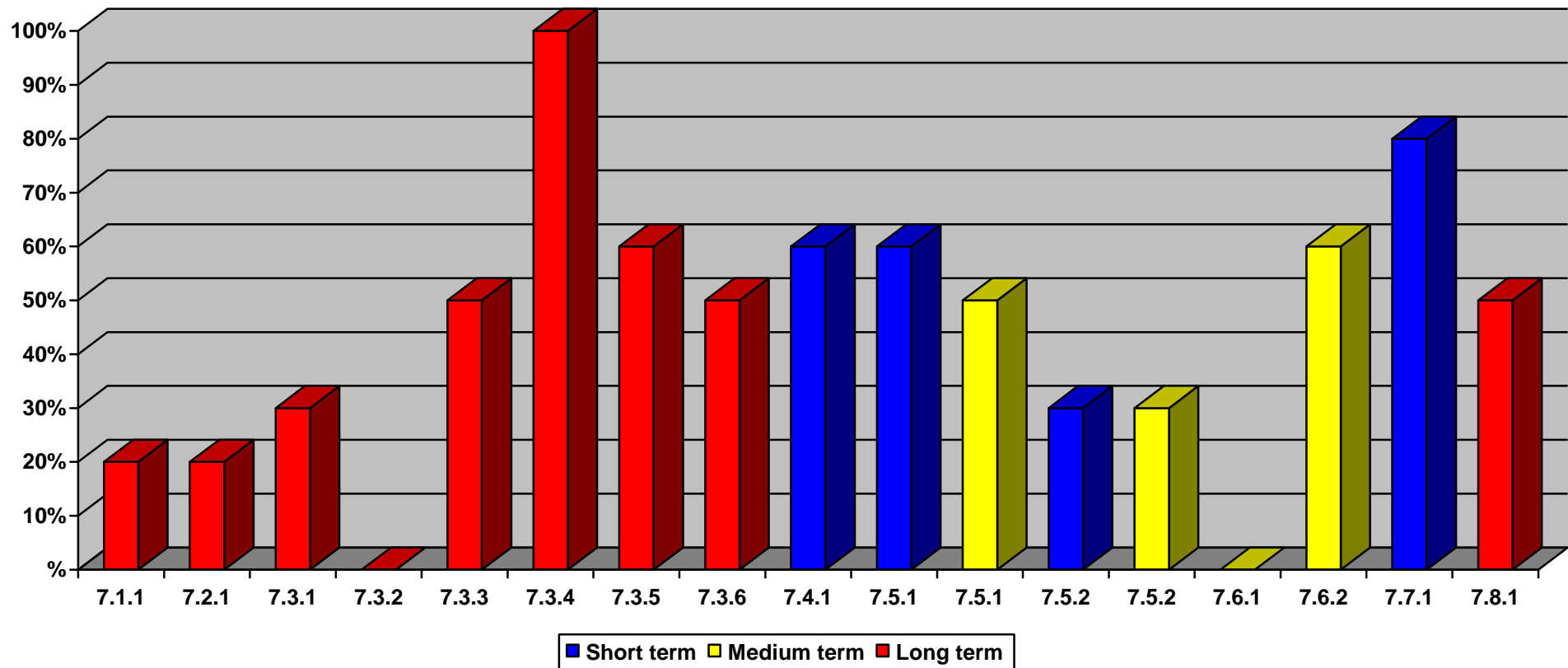


Strategic objective 7 : Strengthening of Justice institutions to fulfill their mandates
Outcome : Capacity and means provided in fields of planning and budgeting, monitoring and reporting in order to ensure effective, efficient and accountable enforcement



Priority Action	Intervention Required	Current Situation
7.1.1 Passing of organic laws on the administrative and judicial institutions (court organization, Supreme Council of Magistracy, Constitutional Council, ministries and other executive bodies, police).	Passing of organic laws on the administrative and judicial institutions.	-Discussed at the Sub-Group 2 of the TWG/LJR to establish a list of laws to be drafted from September 2007 ad continue to work on it.
7.2.1 Passing of procedural codes, including administrative procedural code, law on an ombudsman, laws on access to information, including administrative Code, with special focus on ensuring transparency in the justice sector institutions.	Passing : - Administrative procedural code, - Law on an ombudsman - Laws on access to information.	Ef. activities 2.1.1, 1.6.1 and 2.4.1
7.3.1 Codes of ethics for polices, prison officers and other civil servants and for judicial personnel (judges, prosecutors, judicial staff) supplemented y a fully functioning Supreme Council of Magistracy, a Council of Judicial Services a Council of discipline of police officers, Council of discipline for civil servants to ensure enforcement.	Draft Codes of ethics for polices, prison officers and other civil servants and for judicial.	Ef. activities 2.1.9, 2.2.4, 5.1.2, 5.2.3 and 5.5.4.
7.3.2 Legal provision and guidelines on conflicts of interest.	Draft provision and guidelines on conflicts of interest.	Ef. Activities 2.1.1 and 2.1.3.
7.3.3 Establishing of minimum standards for obtaining a degree in law or public administration.	Establishing of minimum standards for obtaining a degree in law or public administration.	Ef. Activities 4.2.4.
7.3.4 Schools for the magistrates, judicial staff, and penitentiary system and for basic education of civil servants, including ongoing training programs.	Establish Schools for the magistrates, judicial staff, and penitentiary system and for basic education of civil servants.	- The Royal Academy for judicial Profession was established on January 21, 2005 - School for court clerks was established in 2007 - Project to establish School for notary and bailiffs are underway.
7.3.5 Anti-corruption measures, including a law on anti-corruption.	1. Measures anti- corruption 2. Draft anti-corruption law.	- Disciplinary Council of the SCM enhanced - Anti-Corruption unit of the COM is in full

		operation - Draft Anti-Corruption Law is waiting for the adoption of the penal code.
7.3.6 The existence of the function of an Ombudsman office.	Establish Ombudsman office.	Discussion on the establishment of Ombudsman with support of GTZ undertaken (2008)
7.4.1 monitoring system of the justice sector to measure its several performance, including the administration of justice, as a guiding line for overall reform.	<ol style="list-style-type: none"> 1. Based on the plan of action, develop indicators of performance for the justice system and define means of data collection and reporting 2. Initiate talks on developing strategic plans for each institution and the justice sector as a whole, ensuring that the strategic planning in linked into the national budget. 	<ul style="list-style-type: none"> - High level and technical WG established in 2007 - high level WG convened (October 08, 2008) to adopt principles and methodology to measure the implementation of the action plan of the LJR strategy - DP assistance list in place with support of JICA.
7.5.1 Development and maintenance of a common planning, budgeting, auditing, monitoring and reporting system in compliance with government planning and MTEF system (phase 1).	<ol style="list-style-type: none"> 1. Development of planning base on existing planning mechanisms within the sector and within the framework of the administrative reform process and other related reform processes, including MTEF. 2. Carrying out a need assessment survey on training requirements of the sector institutions. 3. Development of a common training manual for the justice sector institutions on planning, program budgeting, monitoring, auditing and reporting mechanisms and methodology. 	Justice sector manual finalized .
7.5.1 Development and maintenance of a common planning, budgeting, auditing, monitoring and reporting system in compliance with government planning and MTEF system (phase 2).	Implement recommendations put forward in phase 1	Training of 100 key staffs of the sector institutions done (by CCJAP III advisor).
7.5.2 Business plans for police, penitentiary system, prosecution, administration of the courts and other justice sector institutions, including the School of the Justice Sector (phase 1).	<ol style="list-style-type: none"> 1. Providing training on planning. Program budgeting, monitoring, auditing and reporting, mechanisms and methodology to the justice sector institutions. 	Business plan of prison developed (CCJAPII).

	2- Development of business plans for police, penitentiary system, prosecution, administration of the courts and other justice sector institutions, including the School of the Justice sector.	
7.5.2 Business plans for police, penitentiary system, prosecution, administration of the courts and other justice sector institutions, including the School of the Justice Sector (phase 2)	Continue work initiated in phase 1.	Continue to develop in other institutions.
7.6.1 Development of internal planning units to facilitate fulfillment of the institutional mandate and develop the collection of operational information (statistical data).	Establish planning functions in each institution and provide capacity building as required.	Implemented as routine tasks.
7.6.2 integration of the justice sector institutions at the policy level, especially in relation to the sharing of operational information	1. Review the effectiveness of the PCB as a policy co-ordination body and revise as necessary during the implementation of reform. Efforts will also be geared towards enhancing inter-institutional coordination and communication in terms of sharing of operational information that would determine sector-related policies.	Policy partially implemented in the CLJR.
7.7.1 Build the necessary capacity of the individual to fulfill its mandate by developing a human resource management policy.	1.Strenghehening of the PMU and PCB in relation to their coordinating and secretarial role in the reform process (<i>see also action 6.2</i>) 2. Development of Human Resource management policy and Action Plan.	Capacity building implemented in some justice institutions (PMU, MOJ, MOI, Kandal province prison...).
7.8.1 Legal provisions on the elaboration of annual reports for the services within the justice sector.	Draft Legal provisions on the elaboration of annual reports for the services within the justice sector.	Ministries and governmental institutions annual reports made.